

## **The agreements on work performed outside of employment**

This diploma thesis deals with the topic of the agreements on work performed outside of employment, an institute of the Czech Labour Law which constitutes, besides the employment agreement, one of the basic labour law relations. The aim of this work is to summarize the previous and current legislation. The next aim of this work is to present this institute and to define its necessity and purpose within the Czech labour law.

The work is divided into seven chapters. At the beginning of this diploma thesis I generally describe labour law then I also focused on the position of labour law in the system of law and its relation with the civil law. In the next chapter I deal with the elements of labour law relations and I also deal with the concept of dependent work as it is one of the basic terms of the Czech labour law and the explanation of this term is necessary for definition of the institute of the agreements on work performed outside of employment.

The third chapter deals with the agreements on work performed outside of employment. I focused here on the history of the origin and the development of the legal regulation of agreements on work performed outside of employment and on the changes the institute went through since its introduction to the Czechoslovak and later Czech law. I also focused here on the meaning and the purpose of the special legal regulation of agreements on work performed outside of employment. In this chapter I also compare the agreements on work performed outside of employment with the employment relationship. The fourth chapter is devoted to the valid legal regulation of individual types of agreements on work performed outside of employment. In this chapter I also compare these two types of agreements.

The fifth and sixth part of the thesis deal with the public law aspects of the agreements on work performed outside of employment. I deal with the agreements on work performed outside the employment relationship particularly from the point of view of social security law and from the point of tax law.

The final seventh part of the thesis is devoted to the agreements on work performed outside of employment in the context of European law, especially to the comparison of the institute of agreements on work performed outside of employment in the Czech Republic and Slovak Republic, as in the only two countries where this institute is present.

The thesis concludes with the evaluation of the agreements, their place and usefulness within the Czech labour law.