

The main goal of this thesis is to provide coherent, comprehensible and transparent view on the issues of termination of basic employment relationships by unilateral legal act, it is based on relevant legal rules (including relevant case law on to this issue). Although this institute was the principal topic of this work, I considered it necessary to pay attention to other questions which are connected with termination of basic employment relationships. In my thesis I tried to focus on individual forms of termination of employment relationship, but I also included the issue of employment relationship itself, labor law in general, and I tried to show that this law, as well as entire legislation of the Czech Republic is in harmony with sources of various international organizations and legislation of the European Union.