

Abstract

The thesis deals with the Occupational Health and Safety. The OHS can be described as a set of reciprocal rights and obligations of participants of the labour-law relations which in order to protect life and health, are aimed to ensure safe and healthy work, as well as rights and obligations between trade union and representatives in the field of the OHS and employers at solving problems of the OHS, and finally rights and obligations between authorities of state trade union control on one side and employers or employees on the other side while performing the control of the OHS.

At the beginning of my thesis I deal with the OHS in general, I also pay attention to the legal concept of the OHS and to its historical development. Other chapters of this thesis deal with the specific issues as particular power of the chosen authorities of civil service in the field of the OHS and as well as the mere identification of danger and assessment of risks specialized in certain methods.. Specifically there are being solved the obligations of employers, rights and obligations of employees and their representatives. At the end of the thesis I introduce a particular arrangement of the OHS of one prosperous business company which produces and sells its own products. The aim of the thesis has been to give a summary of wide issues of the OHS.

Key words: occupational health and safety, risk prevention, rights and obligations.