

Abstract

With regard to its content, my work deals with equal treatment and prohibition of discrimination in the relationships pertaining to labour law when the effort is expended to provide a comprehensive description of these issues with regard to international law as well as national law. The principle of equal treatment is the leading principle of modern world. The principle of equal treatment runs through all areas of law so the principle of equal treatment and non-discrimination belongs to the most important principle of human rights protection.

In the introductory part of my work, I am first focusing on the definition of basic terms that are used in this area and that are necessary to be understood. In addition, I was analysing the issues on the background of the documents of international law, law of the European Union, and also legal regulation of the Czech Republic. There are no doubts that the national regulation in the area of equal treatment and prohibition of discrimination for the reason of sex in the relationships pertaining to labour law is very influenced just by the legislation of the European Union. Last but not least, I am dealing with the issues women meet on the labour market. It concerns especially the issue in the area of equal treatment in employment and in the area of equal treatment concerning remuneration of women and men. By closing, I deal with the legal tools of protection against discrimination.