

ABSTRACT

The presented thesis, which is complemented with a case study, deals with education of employees in the process of adaptation.

Attention is paid to the theoretical anchoring of this issue by specialised literature. On the theoretical level, the thesis outlines adaptation and adaptation process, employee training as well as education of employees who are in the adaptation process. This theme is deliberately shown in connections and actual context through introduction of the system of education of employees in the adaptation process as it is set in a selected company. It discusses the way of identification of educational needs, and the planning, implementation as well as subsequent evaluation of the education.

The aim of the thesis is to provide a comprehensive view of education of employees in the process of adaptation, and to find out within empirical research how the system of education of employees in adaptation process is set in a specific selected company.

Keywords:

adaptation process, new employees, human resource management, employee education