

**Abstract:**

Thanks to development of modern technologies, teleworking can be considered as a modern way of distant work. Presented bachelor's thesis is focused on this phenomenon, concretely on the attitudes of managers and employees towards this type of work. Its implementation into firms has pros and cons and creates new, so far unknown claims on managers and employees. Theoretical part is focused on these claims from the point of view of three parts of attitudes (emotional, cognitive and behavioral). Moreover, theoretical part is further detailed focused on three factors (support, communication, trust), on which is strongly dependent a decision, whether in the organizations teleworking will be supported or not. Second part of thesis is proposal of research project, which is related to finding out the attitudes of managers and employees in the organization using of combination quantitative and qualitative methodology.