

ABSTRACT

The aim of the thesis is to analyse the governance of educational staff output in the nursery environment.

The thesis highlights the need for governance based on the control of human resources agreed between the nursery director and the educational staff regarding the future work output.

The theoretical part is concerned with the interactions between governance and personal work effort. The key terms of personal work effort, governance and the content of work output are defined in accordance with expert literature.

The practical part deals with research investigations within the nursery environment with the aim of analysing the governance of educational staff. It will provide information as to whether nursery directors have formal governance contract in place with their staff with respect to the expected work output and whether the educational staff have a plan of personal development. It will additionally analyse how both nursery directors and educational staff use the assessment of their future work and whether the staff are provided with feedback. A questionnaire will be used to enable the research. Based on the questionnaire results a semi-structured interview with the nursery director and analysis of nursery documents will be conducted.