

The subject of this thesis is the analysis of the system of professional education in a specific organisation of the state control. The introduction to the first part encompasses how the problems of workers' education are anchored in the organisation's managing structure. It also resumes knowledge about the process of learning and professional growth, the overall importance of educating and growth of workers, and an outline of the strategies and methods which are used. The conclusion of the first part presents some of the specificities of educating and growth of state administration staff. The introduction of the second part of the thesis, where the analyzed organisation is presented, is followed by an analysis of the system of professional education of staff. On the analysis, methods of studying of the internal documents and legislative, a qualitative research focused on motivation, expert education and professional growth and a quantitative research focused on the evaluation of the educational system by the professional staff were used. The main recommendation, formulated on the basis of the analysis, is to pay more attention to the field of management of human resources in an organisation. Concrete recommendations are as follows: to increase the interconnectivity of the management of human resources with other systems in an organisation, to support the line managers in their personal work, to goal-directedly foster the culture of a learning organisation, to introduce individual plans of workers' growth, to increase the awareness of the system of education, to increase the workers' motivation towards individual activity, to observe the workers' educational needs and, if necessary, to set up (or seek out) individual educational programs, and to put stress on the quality of the educational projects.