

The work is aimed at the methods how to support and work with the employees in the process of transformation of the social services in the Czech Republic. The theoretical part defines the transformation conception, presents historical and present context of the transforming effort in the Czech Republic and manager conception of the changes in its organisation.

The investigative part is aimed at experience of work with the employees in transforming projects that have been realized in the Czech Republic. The conclusion of this work is dedicated to recommendations how to work with the employees in the organisations through which the transforming process will be realized.