

Abstract

The dissertation analyzes the personnel management system in healthcare facilities with after-care and long-term care in the Czech Republic, focusing on the implementation of certain personnel activities. The main focus is on the characteristics of health facilities and the subsequent long-term care in the Czech Republic, staffing and elements that influence the work of personnel in such organizations. The individual personnel activities in healthcare facilities with after-care and long-term care in the Czech Republic are put into a structure. The thesis includes a qualitative research survey of the level of personnel management in healthcare facilities with after-care and long-term care in the Czech Republic established by both public and private sector, having different legal structures. The research survey focuses on learning about the form of personnel management in healthcare facilities with after-care and long-term care in the Czech Republic, it tracks personnel management as a complex system of partial personnel activities.