

Abstract in English

The topic of my thesis is the termination of employment. The theme I have chosen mainly because it concerns every person, whether acting as an employee or an employer. Termination of employment is a topic very timely, because of contradictions between employers and employees is constantly increasing.

The subject of this paper is to describe and characterize the principles of termination of employment, parsing methods of termination of employment, general questions origination and termination of employment, analyze the legal proceedings leading to the termination of employment, legal events leading to the termination of employment, the official decision leading to termination of employment, termination of employment based appointment - dismissal from the post of a senior employee or a waiver of the place, claims related to the termination of employment and also to evaluate the applicable legislation, including proposals de lege ferenda. I proceed from the courts, which reflects the problems arising from the application of rules of labour law in practice.