

ABSTRACT IN ENGLISH:

The final thesis deals with the issue of further education and development of teachers in primary schools and kindergartens. The theoretical part is based on the characteristics of successful schools and learning organizations. The role of the headmaster and his activities is explained with regards to specifics of the school. Described career development tools are applied to the school environment. Research part of the thesis provides information about the use of described career development tools in surveyed kindergartens and elementary schools. A partial unplanned finding is the information that nearly half of the headmasters does not feel accordingly expertly equipped for leading teachers in their professional development.