

This bachelor thesis is focused on family policies concerning employees on maternity and parental leave. It analyses the employment of parents, child care institutions and the use of alternative jobs. The thesis mentions best practices of family policies in Slovakia, Poland, Germany, Sweden, Norway, Denmark and Finland. The thesis also includes a case study in the organization focused on the approach of this organization to employees on maternity and parental leave and particular tools used in the organization to support the return of these employees and work-life balance.