

ABSTRACT

This master's thesis deals with the selection process of the school director position. The work is divided into the theoretical and the research part. The theoretical part is concerned with the school director position and its competence, on the other hand with the legislation relevant to the selection process of the school director. In the end of the theoretical part author analyses the selection process in Slovakia.

In the practical part author used the questionnaire to find the ideas of Czech teachers and headmasters of the selection process and of the Education Act novelisation.

The goal of this thesis is to find how these interested sides perceive the selection process, whether the opinions are the same or different. The conclusions of the literature analysis and the research can be used for the improvement of the school director selection process in the Czech Republic.

The work is based on the literature listed at the end and on the questionnaire survey, which was performed with 115 teachers and 13 headmasters.

KEYWORDS

personnel selection, school director, competence of school director, selection process, headmaster, the Education Act