

## Abstract

This thesis is primarily focused on the field of evaluation of organizational training and its possible application on outdoor-teambuilding training activities. The goal of the paper is to critically analyze the current state of knowledge of training evaluation and, based on the discovered facts, to synthesize evaluation model, which could be used for evaluating outdoor-teambuilding programs. Firstly, the basic concepts of outdoor-training, teambuilding and evaluation are introduced. In the following chapters, there is the presentation and comparison of chosen evaluation models, which are used in the field of training. Above mentioned part provides a theoretical base for the thesis and based on this, there is a new model introduced, which is modified specifically for outdoor-teambuilding evaluation. In the conclusion, there are also recommendations for further studies and researches.

**Key Words:** evaluation, training evaluation, evaluation models, applied evaluation, current trends in evaluation, outdoor training, teambuilding