

Abstract

This thesis focuses on the low employment of low-educated mothers after maternity leave, which accumulate disadvantages in the form of motherhood and lack of education. I assume that low-educated mothers face special challenges that other groups of mothers do not. These issues cause barriers to returning to the labor market and are the cause of high unemployment of these mothers. In this work I conducted qualitative research - interviews with mothers and street-level bureaucrats. I found that the main problem is that mothers work in the secondary labor market, which are often found working in shifts. Shift work does not allow them to balance work life with institutional childcare. These mothers have low human capital, resulting in difficult negotiations with employers - so often unable to enforce their claims and rights and become unemployed. In this thesis I have identified external and internal causes of unemployment among low-educated mothers and their impacts. I also found out that the labour office is providing quality services differently because of insufficient resources.