

## **Abstract**

The diploma thesis „Migrants on the labour market in Czech Republic“ deals with the issue of efficiency of administrative processes in the area of labor migration policy in relation to highly skilled foreigners. This thesis reflects the current setting of labor migration policy, EU program Blue Cards, and trying to find and describe the areas where the implementation of the policy fails. It focuses on specific issues that arise in this process, such as long times for obtaining necessary documents, language barriers, problems of interpretation of laws or qualification level of officials. Key actors in which these facts are analyzed, are especially employers, the NGO sector and foreigners. Methods or methodological bases which are used in thesis are desk research and analysis of data obtained in own semi-structured interviews. The aim of this study is to analyze the settings of labor migration policy with respect to highly skilled foreigners, but also to describe the key issues that arise during this process. As a theoretical base of the whole work is primarily used the theory of implementation of public policy.