

## **ABSTRACT**

Organizational ethics is concept which focuses on support and application ethical principles and values in organizational action. According to theory of social responsibility have organization duties to stakeholders; this theory is background of concept organizational ethics. Stakeholders are clients, but also employees too. I intrested in duties of organization or more precisely hospital to empolyees in this thesis.

For research about ethical conduct of employees in hospital in context of organizational ethics I chosed qualitative methodology and interview as the major method of research. Accordinc to analysis I identified main phenomenon as ethical problems of employees in hospital. Employees was selected by proffessional orientation and working position for research. There were nurses, physicians, members of health care management and members of top management in hospital.

### **Keywords:**

Organizational ethics, stakeholders, professional ethics, nurse, physician, management, organization culture, code of ethics.