

Abstract

The thesis, entitled *Employing foreigners* focuses on the issue of employing foreigners in the Czech Republic, mainly the foreigners from non-EU countries. The primary goal of the thesis is to analyze the institute of the employee card which was introduced to the Czech law in 2014 changing radically the system of employing foreigners in the Czech Republic. The thesis also includes analysis of implementation aspects of the employee card in practice building on the experience of the author with the institute.

This thesis is divided into four parts. The first one examines and explains the most important terms regarding employing foreigners. The terms foreigner, employment, employee card, long-term residence and others are explained in this part. The first part also includes explanation of two different regimes under which the foreigner may reside in the Czech Republic. The second part analyzes and summarizes the current Czech legal situation regarding employment of foreigners. It examines individual types of residence concentrating on the long-term residence which is the most important form of residence regarding the employee card. The employee card is analyzed in the third part of the thesis including examination of the blue card (similar institute). The third part also concentrates on how the reform of employing foreigners was undergone in 2014. The last part of the thesis includes analysis of implementation aspects of the employee card in practice building on the experience of the author with the institute.