

This bachelor thesis discusses the impact of the activities of Cadre and Personnel Departments in Czechoslovakia during the rule of the Communist Party. The study is based on historical documents, learning materials, and secondary vocational studies, monographs and collections of materials and describes constitution, functioning and changes in personnel policy and nomenclature of the Communist Party in the period between February 1948 and November 1989. In its analytical part there are listed and categorized various functions of Cadre Departments which were practical executor of personnel policy in public administration, and economic organizations. Work also notes a shift in the perception of such terms as „cadre“ or „nomenclature“ during the time period and interprets the phenomenon as a specific form of bureaucracy, a new social class and confronts the matter with the theory of totalitarianism.