

## Abstract

This bachelor's thesis deals with the topic of family-friendly company policies in the Czech Republic. The text introduces individual measures, taking which can employer help to manage working and family life of his employees. The thesis aims at providing the reader with the development of the concept of family-friendly company policy before and after 1989 and anchoring it in the legislative system of the Czech Republic. The part containing research analyzes on the basis of a case study opinions and attitudes of employers themselves. Based on the analysis, the thesis reaches a conclusion that the employers are interested in family-friendly company policy because they find the employees' satisfaction in the workplace important; nevertheless they perceive the support from the state as insufficient.