

Abstract

This bachelor thesis deals with management theory and practice in interwar Czechoslovakia and its connection to American Scientific Management. The aim is to provide a comprehensive view of the various aspects and critically point out successes and failures based on the study of historical documents. The topic is put into historical context and introduces the initial economic situation. Both representatives of theory (Stanislav Špaček, Václav Verunáč) and practice (Franz Hummelberger, Karel Loevenstein, Tomáš Baťa) in the field are presented. The work describes the formation and the purpose of the Masaryk Academy of Work and the organization of the First International Congress of Scientific Management in Prague.

Keywords: Scientific Management, First Czechoslovak Republic, Stanislav Špaček, Václav Verunáč, PIMCO, Masaryk Academy of Work, Laboretism