

## Summary

The topic of this thesis is regulation of temporary agency work in the Czech Republic and the Republic of Poland. The stress is put mainly on the comparison of individual areas of regulation in both countries and describing the substantial differences. The goal of the paper is to contribute to better understanding of this special issue of the labour law and to introduce foreign incentives to the discussion about the pros and cons of the practice related to using temporary agency work in the Czech Republic. Finally this paper may also serve as a source of reflections *de lege ferenda*.

In the first part this thesis focuses on the description of the basic characteristic of temporary agency work. The different points of view of this issue are introduced gradually, especially in the context of the other labour market services, next a brief description of the sources of international law in this area follows, and finally short historic excursus into the development of the regulation in Poland and the Czech Republic is presented.

The second part is devoted to the public law regulation of temporary agency work, especially to acquiring the license for running a work agency and the obligations arising from the public law. Regulations in both states are divided into the separate chapters.

The last part involves the comparison of the most important aspects of the temporary agency work from the view of the private law regulation. Individual chapters deal among others with the legal status and the rights and obligations of each party of temporary agency work, their mutual contract relations or responsibility towards each other. The comparison with Polish regulation is carried out at each point. Out of all provisions in regulation attention is paid only to those, which are special for temporary agency work or which distinguishing temporary agency work from standard labour law relations.