

## **Abstract**

### **Comparison of the social protection of persons with disabilities in the Czech Republic and in France**

This thesis deals with the social protection of the persons with disabilities in Czech and French legal order. The main aim of this thesis is to analyse both these systems and then propose certain changes which could enrich Czech legal order in this field. The thesis is divided into five chapters. The first chapter defines basic concepts – social protection and individual with health disability. The second chapter concentrates on the historical development of the protection of disabled persons in international and European law and provides an overview of the most important international and European sources. In the third and fourth part, I describe in detail the Czech and French legislation. In both cases, at first I focused on the state institutions and the private subjects supporting disabled people. Furthermore, both chapters illustrate the protection of persons with disabilities in social security law and then position of disabled persons in the employment relationship, especially the access to employment, the prohibition of their discrimination and the special rights and obligations of their employers. Finally, the last chapter compares the Czech and French legislation. The conclusion is the list of the French instruments which could inspire Czech law. It contains for example the regional offices of the state institutions providing the information and services to disabled persons all over France, the support for families with disabled children and some instruments of employment support.