

## **Resume**

# **Legislation of disability and disability pension in the Czech Republic**

The purpose of my thesis is to analyse the Czech legislation of disability pension and its conditions of entitlement, and then to compare them with the situation in selected states in the European Union. I have chosen this particular topic, because a material security of disabled persons is an essential part of legislation in every developed country.

This thesis is composed of seven chapters; each of them is divided into several subchapters. The first chapter characterises the pension scheme and its principles. There are explained the basic features of pension insurance, such as personal scope, period of insurance and financing. This chapter also lists benefits paid of pension insurance in the Czech Republic.

The second chapter outlines the development of material security of disabled persons during previous centuries. It focuses on responsibility for persons unable to work, which has transferred from church to villages and later to state.

Next chapter defines the term invalidity and points out several different looks at the concept of it. This chapter also includes the international definition formed by the World health organization.

The chapter number four examines relevant Czech legislation. For entitlement to a disability pension is obligatory to meet several conditions. These necessary conditions are described in detail in this chapter. The essential part is also a method of calculating the pension.

The fifth chapter focuses on health assessment conducted by specialized doctors. After examination the doctor creates a report on the state of health of the applicant for a disability pension. This report is an obligatory part of the procedure.

Following chapter deals with the organization of pension insurance and explicates the procedure for granting pensions. This procedure consists of several parts, such as initiation, evidentiary proceedings, decision and possible remedies.

The last chapter illustrates the legislation of pension scheme focusing on disabled pension in other selected countries in the European Union. Among selected countries, there are Slovakia, Bulgaria, Romania, Latvia and Estonia.

The conclusion sums up the previous chapters and compares the legislations analyzed in the thesis. There are also reported statistical data resulting from the graphs in supplement.