

The care about safe labour belongs among basic attributes in educated and human society. This area is regulated by state in all advanced countries, whereas a law imposes duties for employers and also for employees. Relatively big attention is devoted to this problem in the Czech Republic and so the care about employees is at a very good level. As has been already said protection of health at work is based on valid legislation first of all. That is why this bachelor's work follows valid legislation of course and each chapter goes out from legal rule. There are number of legal rules about labour safety and health protection, I mentioned only part of the most important rules in the beginning of this work. Particular topics are processed in detail in next chapters, which refer to risks at work, duties for employers, but also for employees, personal protective equipments, work accidents, works preventive care and no less important preventive measures, government control and supervisory power of labour unions. I variegated the chapter about work accidents of some statistic facts.

The prevention is very important in the branch of health protection. Preventive measures are included in each chapter, because the legislation observance itself is some prevention. A work shouldn't be done at the expense of health and all hazardous work procedures should be eliminated. Employees themselves should be interested in safe working surroundings too. Employees should cooperate with employer. They should be interested in safety and health protection and they should have positive approach to the principles of safe behavior. Each employee should be the active element in the process of continuous improvement of working conditions and decreasing the risk of the health harm.