

This text aims to provide an analysis of the content of the rigorous thesis. The thesis deals with the topic of commencement of basic labour relations and its comparison with the German legal arrangement. Therefore it is divided into three parts. The first part closely focuses on the commencement of basic labour relations according to the Czech law in force. The second part describes the commencement of labour relations according to the law in force of the Federal Republic of Germany. The third part compares and contrasts both legal arrangements.

The first part is the most extensive. It describes the historical development of labour law in general, its sources as well as its incorporation into the legal system of the Czech Republic. Furthermore, it defines labour relations, basic labour relations and commencement of labour relations. Finally, the author endeavours to adumbrate the future development of private law with respect to the imminent coming into force of the new civil code.

The second part, which describes the German legal arrangement, conceptually follows the previous part. The author adheres to the terminology of German labour law and to the description of commencement of labour relations according to German textbooks.

The third part is the shortest and it compares and contrasts the similarities and differences between the Czech and German legal arrangements.