Abstract:

This thesis focuses on identification of predictors and conditions of employee engagement in organizational context. The theoretical part of this work is aimed on various approaches to identifying and measuring employee engagement, including modern approaches and methods. Theoretical concepts concerning gender and workplace diversity are also viewed, in order to identify engagement predictors. The empirical part consists of a research that identifies predictors and conditions of engagement in a specific organization. Statistical analyses and interpretations are made, based on the collected data. This thesis primarily aims to enrich Czech scientific literature concerning this topic by providing practical information and data from a manufacturing company.