

Abstract

The topic of this diploma thesis is the social context of demographic changes and the consequences for social policy of the state with a focus on active aging and with respect to support of employment. In the first part of the thesis are described the basic terms and theoretical backgrounds. Emphasis is put on the social context of demographic changes and issue of active aging. Described are an international genesis and important international documents and initiatives to support active aging. In the second part of the thesis are analyzed the speed of aging, employment in old age and health of the elderly. In the research was ascertained how are applied the methods of Age Management in the banking sector of the Czech Republic. In the conclusion all gained data are evaluated.