

Abstract

This work described in the form of keys study the process of establishing management supervision in the Hospice of St. Stephen in Litoměřice. It deals with working motivation, the possibilities of influencing this motivation and the importance of regular evaluation of nurses' work. It pursues the contribution of team supervision for the nursing teams too.

In the practical part, it compares initial situation on workplace before establishing the team and management supervision to present situation, it describes successive steps of the change and it critically evaluates its contributions and insufficiencies.

Key words:

motivation, nursing team, work reviewing? management, team supervision, competence