

Abstract

This thesis is aiming to carry out an analysis of women's position in labour law. The most emphasis is put on present enactment performed by act no. 262/2006 Coll., the Labour Code, thus the regulation of women's specific occupational conditions (in particular prohibition of some occupations, transfer to a different assignment, business trip, breast-feeding breaks and other rights of female employees), protection of pregnant women's employment and employment of child-caring female as well as male employees, and also maternity leave and parental leave as types of embarrassment in work. The attention is paid also to financial aid in maternity and family benefit, i.e. benefits regulated by social insurance law. The thesis also refers to regulation of women's position in service relationship, which is enacted in relevant statutes. Attention is given also to principle of equal treatment and prohibition of discrimination and their present enactment contained not only in the Labour Code but also in other relevant statutes, especially in act no. 198/2009 Coll., the Anti-discrimination Act. The thesis focuses not only on present legal form but also attempts to outline the evolution of social status of Czech women and evolution of protective legislation concerning the main, hereinabove mentioned, topic of the thesis. Last but not least is focus of the thesis on position of employed women regulated by statutes of international law and European Union law.