

ABSTRACT

This thesis is devoted to the development of employees in the organization, their motivation to further self-education and formulation of recommendations aimed at the relevant use of stimulative and motivational elements. Attention will be paid to the leadership style of managers as a factor of employee's motivation whatsoever for its further development responsibility.

Subject to examination and the objective of the work is to evaluate the role of leadership style in the education process in the organization and add the existing knowledge with the relationship between leadership styles and motivation to actively participate in the acquisition and diffusion of knowledge and skills.

With the research survey, questionnaire and interviews is made an analysis on the motivation of employees in specific organizations and evaluation of factors that have a major impact on employees motivation to their further development.

This thesis takes the form of empirical study.

Key words: Motivation, Leadership, Self-development