

Abstract

This bachelor's thesis deals with social adaptation that takes place in the process during which there is integration of new employees joining the organization. Attention is paid to the concept of adaptation in the context of coping with socialization and stress. It is defined adaptation of workers and its area – working adaptation and social adaptation. Particular attention is paid to the social adaptation to the working group, the process is elaborated in individual stages. Possible causes that led to the lack of social adaptation are initially processed from a theoretical point of view and consequently the process of social adaptation to the working group analyzed the empirical investigation.