

# **Abstract**

This bachelor thesis considers the importance of a family and the question of harmonization of family and work life. It defines a family and work as very significant parts of a human life and points at some main attitudes towards the issues of putting family life and work together. Some transformations in terms of the relationship between a family and work in the past are suggested. There are also stated some basic measures of the state, which support a family. This thesis also considers the position of women in the labour market, the competence of the state and employers in the matter of women returning to work after parental leave. The most common methods of taking care of children younger than three years are also shown. There is a conception of Homeworking introduced as an alternative in the matter of harmonization of family and work life.