

Abstract

There is a common idea that human resource management in non-profit corporations is very different from human resource management in for-profit corporations. From one side, there are a lot of differences in recruiting people or strategic management. From other side, there are enough similarities in both types of organization. To understand, how to set Human Resource Management in non-profit organization, the basic differences between these two types have to be understood. It means not only understanding in the Human resource level, but in general economical level. Any activity in the economy has to be set as an answer to the needs. After analysis of the main differences between both types of organization, it is much easier to find a need for particular policy of HRM in non-profit. To paint the whole picture of the problem, I will give a quick definition of Non-profit sector in general, after we will pay particular attention to HRM policies in non-profit sector and the goal of the last chapter is to show the main differences between non-profit and for-profit HRM. The question to answer is which of factors has a bigger significance in this topic. The main task is to show, that, even though financing of non-profits are very limited nowadays, it is still very important to pay attention to create HR department in these types of organizations.