

The subject of submitted bachelor thesis is an area of workers adaptation within the organization. The main objective of this thesis is to point out the importance of adaptation of workers in organizations for workers and for the organization. This thesis defines the term adaptation and describes it from several points of view. It also deals with factors which affect the adaptation of workers. Further it discusses notions work adaptation and social adaptation, their exact definitions and partitions. This thesis describes the adaptation process of new employees, it shows some possibilities of its managing and monitoring. It also puts the stress on the meaning and the roles of people involved in the adaptation of workers. It doesn't even miss out the potential consequences of uncontrolled adaptation and possible risks and problems, which can result from that, not only for the new employee, but for organization as well.