

## **Abstract**

The aim of this paper is to verify the applicability of Interpersonal Check List for assessing managerial potential, namely leadership potential. The evolution and findings of leadership research are summarized in the theoretical part of the article. Possible effects of personality traits on leader effectivity are theoretically explained. There is evidence that these traits affect the perception of leaders. Empirical tests show that employees in leadership positions score higher in several dimensions of Interpersonal Check List, particularly in managerial – autocratic, competitive – exploitive and blunt – aggressive dimensions. The discussion of these findings leads to the conclusion that the mentioned dimensions could be considered as indicators of leadership potential. Interpersonal Check List is a valid instrument for assessing leadership potential.