

## **Abstrakt EN**

The theme of this diploma work are organs of enterprises self administration, which began, in some measure spontaneously, form over time 1968 and 1969 in Czechoslowakia. And which should replace existing systém of enterprise government in socialistic economy.

In first chapter is description of historical context and sources of inspiration for new organs. Firstly was it enterprise commissions, which were established already in era of First republic, and also enterprise councils, which form in post-war period and should help to consolidate post-war situation in enterprises and at the same time they served as an instrument of sequestration and nationalizing still private property.

The second chapter deal with forming of the first workers councils and their theoretic resources, which were a part of economic reform prepared with expert group about Ota TYk. Here is shawn at support forming new self administrative organs, workers councils, of workers himself and of Revolutionary Trade Union. Elaborated are governmental provisional principles too, which should coordinate the formation of new workers councils and their application in praxis.

Third and last chapter processes situation after occupation with troops of Warsawer pact and especially draft law about the socialistic enterprise, where should bring regularization of question about workers councils ó enterprises councils. The circumstances about August occupation and state of mind in society still during 1969 allow formation of this act. But to its ratification don-± occur and workers councils as organs of enterprises self administration stay without legal anchorage, what among with increasing aversion of representatives of Comunnist Party and government led to their end.