

## **ABSTRACT**

This rigorous thesis deals comprehensively with issues related to prevention of employee against termination of relationship by employer. The rigorous thesis is divided into fourteen chapters in which among others dissertate about notice of dismissal, instant termination of employment relationship, termination of fixed-term contract of employment, termination of employment during trial period, withdrawal from an employment relationship, invalid termination of employment relationship, enforcing the invalid termination at courts and some other legal institutes which inevitably related to unilateral termination such as redundancy payment. This thesis also project out coming novelization of Labour Code and possible future law regulation *de lege ferenda*. The rigorous thesis was developed using legislation valid through 31<sup>st</sup> of October 2011, current judicature, professional expert articles and professional legal papers.