

Abstract

This thesis focuses on the issues related to supervision in medicine, possibilities for evaluation of the supervision and available evaluation instruments. The role of supervision in medicine and other care providing areas is discussed. Particular emphasis is on the occupational characteristics of medical nurses in retirement homes. This thesis also mentions context of clinical supervision abroad, especially in Great Britain.

In research part of the thesis author studies the benefits of supervision in relation to the length of employment and experiences with supervision in particular functions (supportive, managerial and educational). We have not proven direct relationship between these factors and benefits of supervision. Qualitative analysis of data showed balanced benefits of particular functions of supervision. But open statements of respondents showed different results, when nurses above all appreciated supportive function of supervision. Instrument used for this study was questionnaire adapted and translated from english questionnaire and some issues related to its psychometric qualities and its use in clinical practice are also discussed in this thesis. Comparison of respondents from seven different retirement homes showed significant differences in quality of supervision, which opens further research topics.

Key words: retirement home, effect of supervision, functions of supervision, benefits of supervision, supervision, nurse