

## **Abstract**

This submitted thesis deals with a legal regulation of the prohibition of a competition in labour relations. The thesis is composed of six coherent chapters, the Fourth Chapter addressing the issue of current legal regulation applicable to prohibition of the competition in labour relations in the Czech Republic is the core part of the thesis. The purpose of the thesis is to analyse and to provide the comprehensive overview of the prohibition of the competition during the labour relation as well as after its termination (i.e. the non-competition clause). The thesis also briefly describes the legal concept of labour relations; the attention is also paid to the historical survey of the prohibition of the competition in labour relations. Furthermore, the thesis outlines the legal regulation of the prohibition of the competition in French and German labour systems. The main sources of information have been Czech and foreign publications, articles published in professional journals and court decisions. Due to the comparison of the various legal systems, the author has arrived to the conclusion that the legal regulations in all of the examined states are very similar, however some distinctions arising from the individuality of each state can be also found.