

Social security and legal protection connected to maternity in the Czech Republic and the European Union

The thesis gives an updated overview of the current situation for pregnant women, women on maternity leave and parents on parental leave, including the protection of their rights provided by the employment laws in the Czech Republic and the European Union. It aims to reflect the changed situation due to current crucial changes in the law.

The thesis is composed of an introduction, the main text and a general summary. The main text is divided into two parts, first part deals with the Czech legislation and the second part with the European law and its impact on the national laws of the member states. It covers the development of social policy issues both in the Czech Republic and at the European level and continues discussing current legislation concerning maternity leave and benefits, parental leave and benefits, paternity leave, maternity grants and also the labour protection of pregnant women, breastfeeding women and parents with young children. It also compares national legislation of member states regarding maternity and parental issues.