

ABSTRACT

Topic: Mothers manager - can cope with motherhood and career? is topical and is an area where there are still certain provisions regarding gender equality, which indicates the fact that women are represented only less than a third, although almost half the working population. It is clear that career managers are affected by many factors that are slowing down, which probably has the most significant effect of motherhood. In their qualitative research, I took aim at women who work as managers and have small children. Analyze in detail the four key areas: the experience of women returning after maternity / parental leave for managerial position, the impact of motherhood on their careers, strategies and experiences in balancing work and family and any experience with any form of discrimination in the labor market. The basic research question was: "What are the challenges facing the mother-manager gender inequality in our society?"