

Abstract

Dissertation deals with an analysis of an adaptation process in a small organization. It handles placing of the adaptation process into a context of human resources activities. Individual areas of the adaptation are specified – working adaptation, social adaptation and adaptation to a company culture. Also aims of the adaptation, factors influencing the process of adaptation in the company, planning and management of the adaptation are specified. The process of adaptation, elements and tools used during creation of the adaptation process are described. The dissertation includes the survey analyzing the process of adaptation in small organizations and describes the specifics identified.