**Abstract** 

The theoretical part of this thesis maps the basic concepts, approaches, and categorization

processes related to feedback and coaching. It also describes their relationship

in the management of the development of individuals and groups. In the practical part of this

thesis are primarily categorized and using qualitative methods of grounded theory explored

testimony practicing coaches in the focus group and finally formulated into a number of areas

recommended for further verification.

**Keywords:** Feedback, coaching, development, grounded theory, focus group, key event