Abstract

Human resource management is a deliberate approach to managing people who are employed in a particular organization and under the management leadership contribute to achieving organizational goals with their performance. Managing people is associated with personal strategy and policy,which have an important role in working with human resources. This issue is concerned in thesis. In the context of human resource management also deals with the culture of the organization and its influence on performance. Thi is followed by the analysis of management remuneration and the impact of motivation onemployee performance. The analytical part is aimed at exploring the effectiveness of human resources management in a particular company. The goal was to study the overall rate of employee satisfaction. We found out, that in a small business there is a noticeable change within two years. It also turned up, that the company completely changed the social climate and the age structure of employees.