

This diploma work is focused on the situation of fathers on parental leave in the Czech Republic. The aim of research is to find out how fathers feel on their parental leave, what is positive or negative for them and how they evaluate this experience. The theoretical part describes the legislative framework of parental leave and parental allowance and explains the concepts such as femininity, masculinity, maternity and paternity. Then I deal with gender stereotypes and situation on the labour market, and their influences on the decision for starting parental leave. Then I formulate arguments for more father's participation in taking care of children. The empirical part is focused on a qualitative research. The research was realized by interviews done with 10 fathers on parental leaves, and analyzed by coding. Then I made a connection between new data and theoretical resources which are described in the first part. At the end I indicate the possibility of doing some other research, for example with both parents.