Bachelor thesis "Employment policy in Czech and Slovak Republic" deals with analysis of employment policy emergence from 1989 to 2011. After the fall of communism rised unemployment and very important was react to it. In 1991 were created principles of employment policy. At this moment is necessarily adapt this policy to economics and labour market situation. That brings many legislative changes. Exactly this problem I am describing in my thesis. Institucional and legislative development is supported by analysis of employment policy, economics and social kontext. Comparation of all analyses brings collection of details and differences in their development.