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**Flexicurity on the Czech Labour Market:
An Application in European Context**

Abstract of Bachelor Thesis

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Abstract

During the course of my bachelor thesis, I deal with a concept of flexicurity in the Czech Republic. The concept merges two apparently opposite components of labour market, *i.e.* flexibility and security. Furthermore, this approach has been spontaneously developed in Denmark and the Netherlands and became an inherent part of socio-legal labour market policies promoted by European Union at the beginning of the twentieth century.

First part of this paper reviews a situation of both components of flexicurity in the Czech Republic at the time when this thesis is formed. It describes the evolution of unemployment as well as the degree of flexibility and security on the Czech labour market and compares them with current situation in the rest of European states. Second part analyses flexible forms of employment in the Czech Republic, such as part-time jobs and its microeconomic implications. In the final section, I focus on the evaluation of elements which affected the unemployment rate in the Czech Republic from 1993 to 2008.

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