

Abstract

This diploma thesis aims to offer a presentation of the institute of register of employment applicants, describe individual cases when the registration of an employment applicant may be terminated and to evaluate the current legislation. The first section of the thesis discusses the basic terminology which might be encountered in the field of employment and explanation of which is necessary for subsequent presentation. The second section is devoted to the institute of employment applicant. It focuses primarily on specification of requirements that a person has to meet to be eligible to become an employment applicant and legal barriers that might prevent a person to acquire the status of an employment applicant. Subsequently it deals with definition of basic rights and obligation following registration in the register of employment applicants. The aim of the third section is to describe the operation of the register of employment applicants itself and to capture its process from registration into the register until its termination. This section of my work also discusses services provided by the regional branches of the Labour Office of the Czech Republic to the employment applicants, i.e. especially employment arrangement, consultation and information services. The final part of the thesis is focused on individual cases of cessation of registration of an employment applicant which may consist in its termination or removal of the employment applicant most often due to failure to comply with his obligations.